**What Kind of Thinker Are You?**

1. I’m most motivated by … (circle a., b., c. or d.)
   1. A need for a clear understanding of the facts.
   2. A great idea.
   3. An opportunity to perfect an existing solution.
   4. A job to do.
2. I learn best through…
   1. Facts, research, data.
   2. Stories, ideas, concepts.
   3. Evaluating options.
   4. Trying things out.
3. I like to spend time…
   1. Working with information.
   2. Thinking about new possibilities.
   3. Making things “just right.”
   4. Testing, prototyping, doing.

**Score** – Count how many times did you answered a., b., c. or d.:

a.\_\_\_\_\_\_ b.\_\_\_\_\_\_\_ c. \_\_\_\_\_\_\_ d. \_\_\_\_\_\_\_

**What Type of Thinker Are You?**

A 2 or 3 score indicates a preference for:

* **Clarifier** (a.) **–** Cautious, structured thinker who likes to gather data to understand the reality and to identify problems, gaps and opportunities.
* **Ideator** (b.) **–** Playful, original thinker who likes to see the big picture and make new connections that may break the mold or paradigm.
* **Developer** (c.) – Detailed planner who likes to evaluate and perfect the best version of a solution and anticipate how it will move forward with the most success.
* **Implementer** (d.)– Confident, action-oriented risk taker who likes to learn by doing.

No preference?

* Many people are not limited to one thinking style. More than 20 percent of respondents select a different letter for each question. Their strength is in moving evenly through the process and harmonizing (**Harmonizer**) a team.

What type of thinker are you?

1. Clarifier
2. Ideator
3. Developer
4. Implementer
5. Harmonizer